



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



1st Floor, Vidyut Bhawan-II Bailey Road, Patna - 800 021; Ph. : +91-612-250 4980; Fax : +91-612-250 4960, e-mail : info@brlp.in, Website : www.brlp.in

Ref. No. - BRLPS/Extt-HR/1621/19/2315

Date - 17/09/19

Office Order

The process of Performance Appraisal (PA) of the Young Professionals who joined BRLPS in the year 2016 has been completed for second and third year in BRLPS i.e 2017-18 & 2018-19.

Performance Assessment has been done by the Reviewing Committee.

The consolidated Performance Grades of YPs with respect to their position in SPMU/DPCU/BPIU for the appraisal period 2017-18 & 2018-19 is attached as **Annexure-1 & Annexure-2**.

Consolidated Performance incentive will be calculated on pro rata basis for the Young Professionals on the basis of the following table.

Grade	Performance Pay (INR)
A	50000
B	40000
C	25000
D	Nil

Further, it is directed that disbursement of Performance pay shall be made to the YPs within 7 days after receipt of the order. The DPMs/SPM-HRD would be the nodal person for ensuring payment of Annual Performance Pay to the respective Young Professionals.

Some of the YPs have worked in more than one capacity and at more than one station. Performance Pay would be given from their present place of posting.

DPMs are directed to submit the statement of final payment of Annual Performance Pay to SPMU within 03 days after the disbursement of the payment.

(Signature)
13.09.2019
(Kumar Anshumaly)
Director

Encl: As above.

Copy to:

- 1- Director/OSD/CFO/PS
- 2- All PCs/SPMs/PMs/AFM/PO/ SFMs
- 3- All DPMs/Finance Manager/Manager-HR/YPs
- 4- IT Section
- 5- Concerned File.

Performance Appraisal for the Period 01-Apr-2017 to 31-Mar-2018

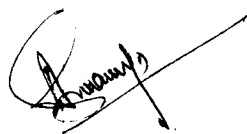
S.No	Staff Id	Name	DOJ	Designation	Thematic Unit	Block	District	Final Grade	Performance Payout Period
1	BRLPS208441	Rinki Kumari	1-6-16	Young Professional	Livestock	DPCU-PATNA	PATNA	B	Performance Payout from 01-04-2017 to 31-03-2018.
2	BRLPS208494	Arvind Pardhi	1-9-16	Young Professional	Livestock	SPMU-PATNA	BIHAR	B	Performance Payout from 01-04-2017 to 31-03-2018.
3	BRLPS208496	Chandan Kumar	1-9-16	Young Professional	Farm	BPIU-Rajnagar	MADHU BANI	A	Performance Payout from 01-04-2017 to 31-03-2018.
4	BRLPS208497	Syed Mohammad	1-9-16	Young Professional	Farm	DPCU-PURNIA	PURNIA	C	Performance Payout from 01-04-2017 to 31-03-2018.
5	BRLPS208440	SAURAV ANAND	1-6-16	Young Professional	Farm	SPMU-PATNA	BIHAR	B	Performance Payout from 01-04-2017 to 31-03-2018.
6	BRLPS208443	Vishal Kumar	1-6-16	Young Professional	Farm	SPMU-PATNA	BIHAR	A	Performance Payout from 01-04-2017 to 31-03-2018.
7	BRLPS208495	Prabhat Kumar Maurya	1-9-16	Young Professional	Farm	BPIU-Gurua	GAYA	A	Performance Payout from 01-04-2017 to 31-03-2018.
8	BRLPS208452	NITISH KUMAR SINGH	1-6-16	Young Professional	Farm	BPIU-Barachatti	GAYA	B	Performance Payout from 01-04-2017 to 31-03-2018.
9	BRLPS208455	Sunil Verma	1-6-16	Young Professional	Farm	DPCU-KHAGARIA	KHAGARIA	A	Performance Payout from 01-04-2017 to 31-03-2018.
10	BRLPS208498	Himanshu Pahwa	1-9-16	Young Professional	Sustainable Livelihoods	SPMU-PATNA	BIHAR	A	Performance Payout from 01-04-2017 to 31-03-2018.
11	BRLPS208448	Puja Paramhansa	1-6-16	Young Professional	Micro Insurance	SPMU-PATNA	BIHAR	A	Performance Payout from 01-04-2017 to 31-03-2018.
12	BRLPS208459	Sanjay Kumar	1-6-16	Young Professional	Resource Cell	SPMU-PATNA	BIHAR	B	Performance Payout from 01-04-2017 to 31-03-2018.
13	BRLPS208461	Ravindra Kumar	1-6-16	Young Professional	LSBA	SPMU-PATNA	BIHAR	B	Performance Payout from 01-04-2017 to 31-03-2018.
14	BRLPS208450	Him Narayan Himanshu	1-6-16	Young Professional	Farm	BPIU-Khajauli	MADHU BANI	A	Performance Payout from 01-04-2017 to 31-03-2018.
15	BRLPS208464	RANJNA RASHMI	1-6-16	Young Professional	Non Farm	SPMU-PATNA	BIHAR	A	Performance Payout from 01-04-2017 to 31-03-2018.
16	BRLPS208445	Mahadev Prasad Saha	1-6-16	Young Professional	Monitoring and Evaluation	DPCU-MUNGER	MUNGER	A	Performance Payout from 01-04-2017 to 31-03-2018.
17	BRLPS208458	Dipti Dhawal	1-6-16	Young Professional	LSBA	DPCU-PASHCHI	PASHCHIM CHAMPAR	B	Performance Payout from 01-04-2017 to 31-03-2018.
18	BRLPS208453	Amit Kumar Gautam	1-6-16	Young Professional	Farm	BPIU-Gurua	GAYA	A	Performance Payout from 01-04-2017 to 31-03-2018.
19	BRLPS208499	RAVI KRISHNA SINGH	22-9-16	Young Professional	Farm	BPIU-Khajauli	MADHU BANI	B	Performance Payout from 01-04-2017 to 31-03-2018.
20	BRLPS208457	Alok Kumar	1-6-16	Young Professional	Bank Linkage And Micro Finance	DPCU-SUPAUL	SUPAUL	A	Performance Payout from 01-04-2017 to 31-03-2018.

Performance Appraisal for the Period 01-Apr-2017 to 31-Mar-2018

S.No	Staff Id	Name	DOJ	Designation	Thematic Unit	Block	District	Final Grade	Performance Payout Period
21	BRLPS208447	Priti Mala	1-6-16	Young Professional	Farm	BPIU-Rajnagar	MADHU BANI	A	Performance Payout from 01-04-2017 to 31-03-2018.
22	BRLPS208446	Krishna Mohan Gupta	1-6-16	Young Professional	Bank Linkage And Micro	DPCU-BUXAR	BUXAR	B	Performance Payout from 01-04-2017 to 31-03-2018.
23	BRLPS208442	Kshitija Pandey	1-6-16	Young Professional	Bank Linkage And Micro	DPCU-GAYA	GAYA	A	Performance Payout from 01-04-2017 to 31-03-2018.
24	BRLPS208451	Ujjwal Kumar Sinha	1-6-16	Young Professional	Institution Building And	SPMU-PATNA	BIHAR	B	Performance Payout from 01-04-2017 to 31-03-2018.
25	BRLPS208454	Punit Niranjana Minj	1-6-16	Young Professional	Non Farm	SPMU-PATNA	BIHAR	B	Performance Payout from 01-04-2017 to 31-03-2018.
26	BRLPS208493	Tapan Barman	1-9-19	Young Professional	Livestock	DPCU-BHAGALPUR	BHAGALPUR	B	Performance Payout from 01-04-2017 to 31-03-2018.
27	BRLPS208444	Angel .	1-6-19	Young Professional	Institution Building And	SPMU-PATNA	BIHAR	C	Performance Payout from 01-04-2017 to 31-03-2018.
28	BRLPS208439	Anjali	1-6-16	Young Professional	Institution Building And	SPMU-PATNA	BIHAR	B	Performance Payout from 01-04-2017 to 31-03-2018.

Performance Appraisal for the Period 01-Apr-2018 to 31-Mar-2019

S.No	Staff Id	Name	DOJ	Designation	Thematic Unit	Block	District	Final Grade	Performance Payout Period
1	BRLPS208441	Rinki Kumari	1-6-16	Young Professional	Livestock	DPCU-PATNA	PATNA	B	Performance Payout from 01-04-2018 to 31-03-2019.
2	BRLPS208494	Arvind Pardhi	1-9-16	Young Professional	Livestock	SPMU-PATNA	BIHAR	B	Performance Payout from 01-04-2018 to 31-03-2019.
3	BRLPS208496	Chandan Kumar	1-9-16	Young Professional	Farm	BPIU-Rajnagar	MADHU BANI	A	Performance Payout from 01-04-2018 to 31-03-2019.
4	BRLPS208497	Syed Mohammad Sharib	1-9-16	Young Professional	Farm	DPCU-PURNIA	PURNIA	C	Performance Payout from 01-04-2018 to 31-03-2019.
5	BRLPS208440	SAURAV ANAND	1-6-16	Young Professional	Farm	SPMU-PATNA	BIHAR	B	Performance Payout from 01-04-2018 to 31-03-2019.
6	BRLPS208443	Vishal Kumar	1-6-16	Young Professional	Farm	SPMU-PATNA	BIHAR	A	Performance Payout from 01-04-2018 to 31-03-2019.
7	BRLPS208495	Prabhat Kumar Maurya	1-9-16	Young Professional	Farm	BPIU-Gurua	GAYA	A	Performance Payout from 01-04-2018 to 31-03-2019.
8	BRLPS208452	NITISH KUMAR SINGH	1-6-16	Young Professional	Farm	BPIU-Barachatti	GAYA	B	Performance Payout from 01-04-2018 to 31-03-2019.
9	BRLPS208455	Sunil Verma	1-6-16	Young Professional	Farm	DPCU-KHAGARIA	KHAGARIA	A	Performance Payout from 01-04-2018 to 31-03-2019.
10	BRLPS208498	Himanshu Pahwa	1-9-16	Young Professional	Sustainable Livelihoods Yojana	SPMU-PATNA	BIHAR	A	Performance Payout from 01-04-2018 to 31-03-2019.
11	BRLPS208459	Sanjay Kumar	1-6-16	Young Professional	Resource Cell	SPMU-PATNA	BIHAR	B	Performance Payout from 01-04-2018 to 31-03-2019.
12	BRLPS208461	Ravindra Kumar	1-6-16	Young Professional	LSBA	SPMU-PATNA	BIHAR	B	Performance Payout from 01-04-2018 to 31-03-2019.
13	BRLPS208450	Him Narayan Himanshu	1-6-16	Young Professional	Farm	BPIU-Khajauli	MADHU BANI	A	Performance Payout from 01-04-2018 to 31-03-2019.
14	BRLPS208464	RANJNA RASHMI	1-6-16	Young Professional	Non Farm	SPMU-PATNA	BIHAR	A	Performance Payout from 01-04-2018 to 31-03-2019.
15	BRLPS208445	Mahadev Prasad Saha	1-6-16	Young Professional	Monitoring and Evaluation	DPCU-MUNGER	MUNGER	A	Performance Payout from 01-04-2018 to 31-03-2019.




Performance Appraisal for the Period 01-Apr-2018 to 31-Mar-2019

S.No	Staff Id	Name	DOJ	Designation	Thematic Unit	Block	District	Final Grade	Performance Payout Period
16	BRLPS208458	Dipti Dhawal	1-6-16	Young Professional	Sustainable Livelihoods Yojana	DPCU-PASHCHIM	PASHCHIM CHAMP	B	Performance Payout from 01-04-2018 to 31-03-2019.
17	BRLPS208453	Amit Kumar Gautam	1-6-16	Young Professional	Farm	BPIU-Gurua	GAYA	A	Performance Payout from 01-04-2018 to 31-03-2019.
18	BRLPS208499	RAVI KRISHNA SINGH	22-9-16	Young Professional	Farm	BPIU-Khajauli	MADHU BANI	B	Performance Payout from 01-04-2018 to 31-03-2019.
19	BRLPS208457	Alok Kumar	1-6-16	Young Professional	Bank Linkage And Micro Finance	DPCU-SUPAUL	SUPAUL	A	Performance Payout from 01-04-2018 to 31-03-2019.
20	BRLPS208447	Priti Mala	1-6-16	Young Professional	Farm	BPIU-Rajnagar	MADHU BANI	A	Performance Payout from 01-04-2018 to 31-03-2019.
21	BRLPS208446	Krishna Mohan Gupta	1-6-16	Young Professional	Bank Linkage And Micro Finance	DPCU-BUXAR	BUXAR	B	Performance Payout from 01-04-2018 to 31-03-2019.
22	BRLPS208442	Kshitija Pandey	1-6-16	Young Professional	Bank Linkage And Micro Finance	DPCU-GAYA	GAYA	A	Performance Payout from 01-04-2018 to 31-03-2019.
23	BRLPS208451	Ujjwal Kumar Sinha	1-6-16	Young Professional	Institution Building And Capacity	SPMU-PATNA	BIHAR	A	Performance Payout from 01-04-2018 to 31-03-2019.
24	BRLPS208454	Punit Niranjana Minj	1-6-16	Young Professional	Non Farm	SPMU-PATNA	BIHAR	B	Performance Payout from 01-04-2018 to 31-03-2019.
25	BRLPS208493	Tapan Barman	1-9-17	Young Professional	Livestock	DPCU-BHAGALPUR	BHAGALPUR	B	Performance Payout from 01-04-2018 to 31-03-2019.
26	BRLPS208444	Angel .	1-6-19	Young Professional	Institution Building And Capacity	SPMU-PATNA	BIHAR	C	Performance Payout from 01-04-2018 to 31-03-2019.

